

Confidence

What this pillar addresses:

- Imposter syndrome
- Difficulty setting boundaries
- Avoidance of hard conversations
- Over-functioning leaders

Leadership Coaching Focus:

- Leadership presence and executive confidence
- Boundary-setting with boards, staff & funders
- Navigating authority without guilt or over-explanation

Why this matters organizationally:

- Boards need confident leadership partnership
- Funders trust leaders who lead decisively
- Teams respond to leaders who are grounded and consistent

Confidence is not ego - it's trust in your leadership capacity.