

## Confidence

### **What this pillar addresses:**

- Imposter syndrome
- Difficulty setting boundaries
- Avoidance of hard conversations
- Over-functioning leaders

### **Leadership Coaching Focus:**

- Leadership presence and executive confidence
- Boundary-setting with boards, staff & funders
- Navigating authority without guilt or over-explanation

### **Why this matters organizationally:**

- Boards need confident leadership partnership
- Funders trust leaders who lead decisively
- Teams respond to leaders who are grounded and consistent

**Confidence is not ego - it's trust in your leadership capacity.**